

Product Manager

The Department:

Are you looking for an opportunity to join a dynamic, self-starting team and help realise Digital Gaming Corporation's mission to launch the Betway brand into the US? If so, DGC South Africa is looking for an experienced and innovative Product Manager to join the team and help realise this strategic objective for the group.

Purpose of the Role:

Reporting to the Divisional Head of Product the successful candidate will, in the role of Product Manager, be responsible for roadmap definition, execution, and launch for one or more features of the technology. To be successful in this role you will need a proven background building highly scalable and innovative systems, tools, and processes, exhibit sound business judgment, demonstrate strong communication skills, and possess the ability to achieve results in an agile and quickly evolving environment.

A passion for building teams and products from the ground up is essential.

Duties include, but not limited to:

- Understand DGC's strategic and competitive vision and assist in the delivery of products that are aligned with our mission and recognized best in the industry.
- Maximize efficiency in a constantly evolving environment where the process is fluid and creative solutions are the norm.
- The primary driver for identifying significant opportunities, and driving product vision, strategies and roadmaps in the context of broader organizational strategies and goals.
- Work closely with Product Management and other key stakeholders to create and maintain a product backlog according to business value or ROI.
- Management of a Product Owner team including:
 - Recruitment, appraisals and other related management functions.
 - Assess value, develop cases, and prioritize stories, epics and themes to ensure work focuses on those with maximum value that are aligned with overall business strategy.
 - Leads and motivates a team and other cross-functional stakeholders, and maintains team health.
 - Understand impediments and remove them.
 - Collecting and updating metrics.
 - Team Celebrations.
 - Understand training needs and setup in-house training sessions.
 - Plan in-house training sessions.
 - Stay updated with Agile practice.
- Coaching on Tech and Agile practices.
 - Assessing the Scrum/Agile Maturity of the team and coaching them to higher levels of maturity.
 - Removing impediments or guiding the team to remove impediments.
 - Facilitating discussion, decision making, and conflict resolution.
 - Assisting with internal and external communication.
- Supporting the Product Owner team, e.g.:
 - Providing backlog management, iteration planning, and elaboration of the user stories.
 - Assist in the planning of release plans and set expectation for delivery of new products and / or functionalities.
 - Keep abreast with Agile/Scrum best practices and new trends.

This job description is not intended to be an exhaustive list of responsibilities. The job holder may be required to complete any other reasonable duties in order to achieve business objectives.

Essential Criteria:

- Demonstrated experience delivering quality technology products/services in a high growth environment where priorities shift rapidly.
- Experience excelling in a global, cross-functional environment with competing priorities.
- Possess solid analytical, critical thinking, and problem solving skills.
- Experience managing a constantly evolving product roadmap, utilizing and defining systems and processes to support the strategic initiative.
- Demonstrated ability to conceptualize, manage, and drive multiple projects to success.
- Talented people manager, adept at communicating vision, leading through change, and developing team members.
- Ability to prioritize effectively, communicate clearly, and understand how to drive a high level of focus and excellence with a strong, talented, opinionated team.
- Demonstrates consistent behavior aligned to the Organizational Performance Culture.
- Ability to work in an agile and iterative environment.

Desirable Criteria:

- Minimum 3-year product related work experience
- Bachelor's Degree or relevant NQF Level 7 qualification
- Outstanding communication, presentation and leadership skills
- Experience documenting requirements and processes
- Knowledge and experience of working with Agile Scrum delivery methods

Person Specifications:

- Accountability And Execution
- Prioritization and Planning
- Team Orientation
- Aligning Performance For Success
- Resilient
- Self-Starter
- Collaborative Relationships
- Influences effectively
- Time management
- Problem Solving
- Leadership

How to Apply:

All applications need to be submitted via [Workday](#)

Please ensure you have attached an updated copy of your CV and a motivation letter supporting your application.

- *Note this role is based in Cape Town, South Africa.*