

## Software Development Team Lead

### Purpose of the Role:

The Software Development Team Lead will be part of an agile development team, building and working on enterprise grade software systems on top of the Microsoft .NET development stack. The Software Development Team Lead will provide technical and team leadership through coaching and mentorship.

### Duties include, but not limited to:

Reporting to the Director of Research and Development, the duties and responsibilities of the Software Development Team Lead include:

- Guide team development efforts towards successful project delivery.
- Provide technical leadership to teammates through coaching and mentorship.
- Maintain high standards of software quality within the team by establishing good practices and habits.
- Identify and encourage areas for growth and improvement within the team.
- Collaborate with other software developers, business analysts, product owners and software architects to plan, design, develop, test, and maintain web- and cloud-based business applications.
- Assist in the collection and documentation of user's requirements, development of user stories, estimates and work plans.
- Design, develop, and unit test applications in accordance with established standards.
- Package and support deployment of releases.
- Develop, refine, and tune integrations between applications.
- Analyze and resolve technical and application problems.
- Assess opportunities for application and process improvement and prepare documentation of rationale to share with team members and other affected parties.
- Adhere to high-quality development principles while delivering solutions on-time.
- Provide second-level support to business users.
- Research and evaluate a variety of software products.

### Knowledge, Skills & Experience

- Extensive experience designing and developing enterprise grade software, with web development technologies including ASP.NET, MVC3, JavaScript and CSS
- Experience with source control management systems and continuous integration/deployment environments
- Experience with automated testing
- Experience with agile development methodologies including Kanban and Scrum
- Experience with multi-threading and concurrency
- Experience with debugging, performance profiling and optimization
- Comprehensive understanding of object-oriented and service-oriented application development techniques and theories
- Internally motivated, able to work proficiently both independently and in a team environment
- Strong communication skills with both internal team members and external business stakeholders
- Strong initiative to find ways to improve solutions, systems, and processes

*This job description is not intended to be an exhaustive list of responsibilities. The job holder may be required to complete any other reasonable duties in order to achieve business objectives.*

**Digital Gaming Corporation South Africa**

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## Essential Criteria:

- Five years of experience in a technology environment, including 1 years of practical professional experience in a leadership role.
- Prior experience in a technical leadership position

## Desirable Criteria:

- Fundamental understanding of web-based systems programming and development
- Knowledge of SDLC and Agile methodologies.
- Good understanding of Microsoft technologies

## Person Specifications:

- Must be able to demonstrate strong problem analysis and problem-solving skills.
- Attention to detail and accuracy.
- Excellent interpersonal skills
- Resilient and adaptable.
- Able to work in a deadline driven environment.
- Solution and results orientated.
- Analytical thinker.
- Service-orientated.
- Self-motivated and able to work independently.
- Strong business acumen.
- Be prepared to work in a 24/7 environment.
- Ability to inspire & motivate a team
- Strong management and leadership skills
- Good Interpersonal & relationship building skills
- Excellent planning & organizational skills
- Ability to work in a fast paced, pressurized environment
- Excellent communication skills; verbal & written skills
- Strong decision-making skills and able to take accountability

## How to Apply:

All applications need to be submitted via [Workday](#)

Please ensure you have attached an updated copy of your CV and a motivation letter supporting your application.

- *Note this role is based in Cape Town, South Africa.*